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**EFLM is a Regional Federation of the  
International Federation of Clinical Chemistry  
and Laboratory Medicine (IFCC)**

August 29, 2023



EUROPEAN FEDERATION OF CLINICAL CHEMISTRY  
AND LABORATORY MEDICINE

To: Presidents and National Representatives of EFLM National Society Members

**Call for nominations for the EFLM Working Group  
"Ethics"**

Dear President and National Representative,

With the aim to improve the culture on ethics in laboratory professionals and in laboratory companies and, conversely, to spread the Laboratory Medicine knowledge to all the other professional involved in clinical trials, we are pleased to inform you that a new EFLM Working Group (WG) has been created under the Profession Committee: the **WG on Ethics**.

The WG is chaired by Prof. Giuseppe Banfi (Italy).

We are now calling for nominations for:

- **3 Full Member positions**
- **1 Young Scientist Member** (<35 years old at the time of the nomination)

The first term of office will officially start in January 2024 ending on 31 December 2025 with the potential extensions for two more terms beyond 2025. The work of WG-E is mainly conducted by e-mail and teleconferencing. Additionally, the WG usually meets once per year. It is expected that members will work on average 2 hours weekly fulfilling WG-E tasks.

[Click here to see the Terms of Reference of the WG on Ethics.](#)

**Requirements**

National Societies are asked to consider for this nomination person with strong commitment to active participation in this working group, meet deadlines, attend all group meetings, participate in discussions, write manuscripts, and provide feedback on submitted materials. The nominee should have professional and research experience in the field of laboratory medicine investigated by the WG-E and should have qualified publications.

Criteria of evaluation:

Criteria		Score
Lecture at national meeting or e-seminar - PhD public defence included.	1-3	1
	>3	2
Lecture at international meeting or e-seminar.	1-3	1
	>3	2
Published manuscript in scientific journal with international peer reviewing.	1-10	1
	>10	2

Other publications (i.e. book chapters, e-books) - poster abstracts not included.	1-3 >3	0.5 1
Scientific projects – PhD/postdoc research and scientific Societies’ WG/TG positions included.	1-3 >3	1 2
Positively evaluated previous activity in this WG as corresponding member		1
Evaluation of applicant’s proposed contribution to the work of this WG		1-5
How relevant is previous work/experience of the applicant to this WG? (Note: based on the CV/publications listed by the applicant)		1-5
TOTAL (max. 20)		

*For each of the above item, if included in the CV, the candidate must provide the proof it is relevant to the WG’s area (for example the link to the documents, websites).*

### **Procedure for applications**

Each National Society FULL Member in good standing with the membership fee can submit one nomination through the attached application form. A brief plan of the applicant’s contribution to the aims and objectives of the relevant Working Group has to be included in the form. Together with the application, a short CV should also be submitted underlining the qualifications and prior experience and publications in the relevant area. Candidates must be officially nominated by their National Society through a formal letter of support. Applicants who are not selected as full members may be eligible for corresponding membership.

Please be informed that in order as many of the EFLM’s constituent countries to have an opportunity of representation on a Working Group, it is stipulated that there can only be one person from any single country who is either a Full or Corresponding Member. Per the EFLM Transparency Policy, all received nominations and reasons for the successful one will be made available to all those National Societies who submitted a nomination specifying also the criteria used during the evaluation process.

Nominations have to be electronically submitted to the EFLM Office: Silvia Terragni - e-mail: [eflm@eflm.eu](mailto:eflm@eflm.eu) within the deadline of **31 October 2023**.

With kindest regards,

*Evgenija Homšak*

Chair of the EFLM Profession Committee

cc: Prof. Giuseppe Banfi, WG-E Chair  
Prof. Snezana Jovicic, EFLM Executive Board Secretary