A background image showing a man in a suit with his arms raised in a celebratory gesture, superimposed over a blue-tinted city skyline. The image is partially obscured by a dark blue diagonal shape that separates the top header from the main content area.

Under the  
auspices of




2<sup>nd</sup> EFLM online  
Postgraduate course


## LEADERSHIP SKILLS


13-23 September 2021

The ability to lead effectively a group of people relies on a number of key skills. There are very different leadership styles but the common feature is the flexibility and ability to adapt to changing circumstances. Leadership skills are highly important to motivate, enthuse and build trust and respect in the work place. Nine experts from different professional fields (including the Presidents of EFLM and IFCC) will be delighted to illustrate participants the key aspects to be a good leader. In this virtual course, participants will have the opportunity to learn about identification and definition of the of leadership skills such as: rethinking education to shape the future, basic communication skills, how to understand and manage conflicts, change management and insight into different leadership styles. This course will also introduce to the TEST values which provide organizational harmony: Trust, Empathy, Sustainability and Transparency. Last but not least, the course will conclude with the original, scientific theory of emotional intelligence. The course is structured on nine live sessions of one hour each scheduled on 9 days at h. 17.00 CET.

The EFLM Postgraduate Courses, organized by EFLM Working Group on Congresses and Postgraduate Education (WG-CPE), aim to focus on attractive topics for young trainees, and specialists. These educational courses are generally organized on 1 or 2 days and the theme, programme and speakers are proposed by the WG-CPE. Due to current pandemic, EFLM is offering these courses on-line on these following two topics: Leadership Skills and Biostatistics.

 **OFFERED BY**  
EFLM Working Group on  
Congresses and Postgraduate  
Education

 **SCHEDULED**  
13.09.2021 - 23.09.2021

 **MODE OF DELIVERY**  
Online

## OUTCOME OF THE COURSE

To improve leadership skills by discussing the characteristics of charismatic leaders and the qualities required to be effective leader. During the course, strategic leadership in organizations, challenges and problem-solved skills, key points to motivate, mobilize team members to get positive results will be presented.

## TARGET AUDIENCE

Specialisants/trainees, Residency students, PhD students, Specialist of LM, Lab. Directors

## COURSE ORGANIZING COMMITTEE

Eser Sozmen, Zsuzsa Bagoly, Daria Pašalić, Silvia Cattaneo

## COURSE SCIENTIFIC COMMITTEE

Ana-Maria Šimundić, Eser Sozmen



### PROF. ANA-MARIA ŠIMUNDIĆ

President, EFLM

Dept. of Medical Laboratory Diagnostics  
Clinical hospital Sveti Duh  
Zagreb, Croatia



### PROF. EBBA OSSIANNILSSON

Int. Council for Open and Online Education (ICDE);  
Chair ICDE OER Advocacy Com;  
European e-learning and Distance Education (EDEN);  
VP Swedish Association for Distance Education (SADE)  
Lund, Sweden

## SPEAKERS



### **PROF. KHOSROW ADELI**

President, IFCC  
Clinical Biochemistry  
Pediatric Laboratory Medicine  
The Hospital for Sick Children  
University of Toronto, Toronto, Canada



### **PROF. AYLIN GÖZTAŞ**

Department of Communication  
Faculty of Communication  
Ege University  
Izmir, Turkey



### **PROF. SEDEF YENICE**

Department of Medical Biochemistry  
Demiroğlu Bilim University  
Faculty of Medicine  
Istanbul, Turkey



### **PROF. ARIJANA MEŠTROVIĆ**

Director of Professional Services  
Pharma Expert  
Zagreb, Croatia

## SPEAKERS



### **PROF. VELIMIR SRIĆA**

Faculty of Economics & Business  
University of Zagreb  
Zagreb, Croatia



### **PROF. ALAN IVKOVIĆ**

Dept of Orthopaedic Surgery  
University Hospital Sveti Duh  
Zagreb, Croatia



### **DR. DAVID CARUSO**

Research affiliate  
Yale Center for Emotional Intelligence  
Co-founder of Emotional Intelligence (EI)  
Skills Group  
New Haven, USA



## PROGRAMME

### WHAT IS LEADERSHIP AND WHO IS A LEADER?

Monday, 13 September 2021, 17.00-18.00 CET

*Moderator: Daria Pasic*

Speaker: Prof. Ana-Maria Simundic

**Expected outcome:** the lecture will identify and define the essential set of leadership skills.

### RESILIENT LEADERSHIP FOR THE FUTURES OF LEARNING AND EDUCATION

Tuesday, 14 September 2021, 17.00-18.00 CET

*Moderator: Zsuzsa Bagoly*

Speaker: Prof. Ebba Ossiannilsson

**Expected outcome:** the session aims to focus on rethinking education to shape the future. There are needs to catalyzing a global debate on how knowledge, education and learning need to be reimagined in a world of increasing complexity, uncertainty, and precarity.

### COMMUNICATION SKILLS

Wednesday, 15 September 2021, 17.00-18.00 CET

*Moderator: Eser Y. Sozmen*

Speaker: Prof. Aylin Göztaş

**Expected outcome:** this conference will focus on the basic communication skills in the new world especially communication between different generations.

## CHANGE MANAGEMENT

Thursday, 16 September 2021, 17.00-18.00 CET

*Moderator: Eser Y. Sozmen*

Speaker: Prof. Arijana Meštrović

**Expected outcome:** participating in the change management lecture, participants will be able to understand the process and structure of change management in different settings and to analyze some of the change management processes to recognize important steps to successful change implementation. We will cover 8 steps to successful change, understand the role of stakeholders in the process and discuss dynamic and challenging change environment.

## SIX LEADERSHIP STYLES - WHICH ONE IS FOR YOU?

Friday, 17 September 2021, 17.00-18.00 CET

*Moderator: Zsuzsa Bagoly*

Speaker: Prof. Alan Ivković

**Expected outcome:** this lecture will provide insight into different leadership styles and how to use them under different circumstances.

## TOOLS FOR SUCCESSFUL DELEGATION AND EMPOWERMENT

Monday, 20 September 2021, 17.00-18.00 CET

*Moderator: Daria Pasašić*

Speaker: Prof. Khosrow Adeli

**Expected outcome:** to acquire tools used by leaders to empower their teams to take on greater responsibility and authority; to recognize successful measures used to increase team member accountabilities, supporting teams to make decisions, and allowing them to be self-directed.

## PROGRAMME

### HARMONY-BASED LEADERSHIP

Tuesday, 21 September 2021, 17.00-18.00 CET

*Moderator: Eser Y. Sozmen*

Speaker: Prof. Velimir Srića

**Expected outcome:** Participants will gain knowledge and understanding of the TEST values that provide organizational harmony (Trust, Empathy, Sustainability and Transparency); they will learn how to use them as leadership tools to build successful and sustainable organizational culture.

### STRATEGIES FOR EFFECTIVE CONFLICT MANAGEMENT IN THE WORKPLACE

Wednesday, 22 September 2021, 17.00-18.00 CET

*Moderator: Daria Pasalic*

Speaker: Prof. Sedef Yenice

**Expected outcome:** after this lecture, participants will be able to: understand how to skillfully manage conflict, how to negate its negative effects, and even have it work to our advantage and, explore the steps for conflict resolution.

### EMOTIONAL INTELLIGENCE IN LEADERSHIP

Thursday, 23 September 2021, 17.00-18.00 CET

*Moderator: Zsuzsa Bagoly*

Speaker: Dr. David Caruso

**Expected outcome:** learn about the original, scientific theory of emotional intelligence (EI) and its everyday application to leadership.

## GENERAL INFORMATION

### HOW TO REGISTER

The Course is upon registration.

Registrations will be accepted from **12 April 2021** to **1 September 2021**.

To register please go to [www.mzcongressi.com](http://www.mzcongressi.com), section “Virtual events & FAD” and click on the button “Register and login” after having selected the event.

### REGISTRATION FEES

EFLM Academy members	€ 50,00
non-EFLM Academy members	€ 100,00
Students/Young scientists - EFLM Academy members	€ 30,00
Students/young scientists - non-EFLM Academy members	€ 80,00

Please note that:

- we identify as “[EFLM Academy Members](#)” those who paid the EFLM Academy annual fee for 2021;
- we identify as “Students and Young Scientists” participants < 35 years old.

### HOW TO ACCESS THE COURSE

The Course will be accessible online through the MZ Virtual Platform.

All the sessions will be available on the indicated dates and times.

Participants will receive all necessary instructions to access the contents.

Organising secretariat



VIRTUAL

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MZ Virtual

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