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22 January 2026



EUROPEAN FEDERATION OF CLINICAL CHEMISTRY
AND LABORATORY MEDICINE

To: Presidents and National Representatives of EFLM National Society Members

**Call for nominations for the Executive Committee
of the EFLM Division “Education & Profession”**

Dear President and National Representative,

By this letter, the EFLM asks for your support in the call for the nominations **to cover 1 position as member of the new Executive Committee of the EFLM Division “Education & Profession” (D-E&P)**.

The first term of office will be for 2 years starting after the appointment in March 2026 and ending on 31 December 2027 with the potential extensions for two more terms beyond 2027. The work of the Division is mainly conducted by e-mail and teleconferencing. Additionally, the Division usually meets once or two times per year.

The Terms of Reference of the D-E&P are:

- Represent the professional interests of specialists in laboratory medicine across Europe to achieve recognition of professional qualifications under European Union legislation based on the principles of free movement of professionals within Europe.
- Maintain and grow the Academy and EuSpLM Register.
- Address the needs of EFLM National Societies in education and management skills and assist in transfer of knowledge in all areas of the profession (Syllabus Courses, e-learning, live educational events, EFLMLabX).
- Produce and ensure the quality of EFLM educational documents (Syllabus, CTE, Guidelines).
- Address and maintain the ethical principles of the Laboratory Medicine Profession.
- Evaluate bids for EuroMedLab Congresses producing a joint recommendation with the IFCC C-CC to be submitted to the Executive Boards of EFLM and IFCC for final endorsement.
- Evaluate bursaries for EFLM Scholarship Programme for young scientists and in memory of Prof. Vic Blaton.
- Granting the CPECS for educational events organized by EFLM functional units.

Requirements of the nominated individual

National societies are asked to consider candidates who have a strong commitment to active participation in this division and are prepared to identify new opportunities, seek collaboration internally/externally and track the strengths and weaknesses of functional units belonging to the Division. Specific expertise on professional development (education and event organisation skills) is a mandatory requirement.

The criteria used to evaluate the received nominations are:

Criteria	Score
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Lecture at national meeting or e-seminar in the past 5 years (PhD public defence included).	1-3 >3	1 2
Lecture at international meeting or e-seminar in the past 5 years.	1-3 >3	1 2
Published manuscript in scientific journal with international peer reviewing in the past 5 years.	1-5 >5	1 2
Other publications (i.e. book chapters, e-books) in the past 5 years - poster abstracts not included.	1-3 >3	0.5 1
Scientific projects – PhD/postdoc research and scientific Societies' functional units' positions included.	1-3 >3	1 2
Participation in the creation of a(n) (inter)national guidance or standard on the topics of the particular EFLM functional unit	1-2 >2	1 2
Positively evaluated previous activity in EFLM functional units		1
Evaluation of applicant's proposed contribution to the work of the Division		1-5
How relevant is previous work/experience of the applicant to this Division? (Note: based on the CV/publications listed by the applicant)		1-5
TOTAL (max. 22) - To be evaluated, a nomination must meet at least 4 out of the 9 indicated requirements and the minimum necessary score to be considered for selection is 8.5 points.		

Procedure for applications

Each National Society FULL Member in good standing with the membership fee can submit one nomination through the attached nomination form. A brief plan of the applicant's contribution to the aims and objectives of the Division must be indicated in the form. Together with the form, a short CV should also be submitted underlining the qualifications and prior experience in the relevant area. Candidates must be officially nominated by their National Society through a formal letter of support. Per the EFLM Transparency Policy, all received nominations and reasons for the successful one will be made available to all those National Societies who submitted a nomination specifying also the criteria used during the evaluation process.

Nominations must be electronically submitted to the EFLM Office (eflm@eflm.eu) within the deadline of **1 March 2026**.

With kindest regards,



Snezana Jovicic
EFLM Executive Board Secretary

cc: Prof Daria Pasalic, Chair EFLM D-EP