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**EFLM is a Regional Federation of the
International Federation of Clinical Chemistry
and Laboratory Medicine (IFCC)**

23 January 2026



To: Presidents and National Representatives of EFLM National Society Members

**Call for nominations for the Committee
"Ethics in Laboratory Medicine"**

Dear President and National Representative,

By this letter, the EFLM asks for your support in the call for the nominations **to cover a vacancy in the Committee "Ethics in Laboratory Medicine" (C-E)** located under the EFLM Division "Education & Profession" chaired by Daria Pasalic (Croatia).

We are now calling for nominations for:

- **1 Full Member**

The first term of office will be for 2 years starting after the appointment in March 2026 and ending on 31 December 2027 with the potential extensions for two more terms beyond 2026 (*please note that renewal of Young Scientist position is possible only if within the age limit definition). The work of the Committee is mainly conducted by e-mail and teleconferencing. Additionally, the Committee usually meets once or two times per year.

Below are the Terms of Reference of the C-E:

- Ethics in Laboratory Medicine in clinical setting
- Ethics in Laboratory Medicine in research
- Ethics in Laboratory Medicine in experimental medicine
- Ethics of protection of patients' data
- Research integrity and ethics in scientific literature

Requirements of the nominated individual

National Societies are asked to consider for this nomination person with strong commitment to active participation in this working group, meet deadlines, attend all group meetings, participate in discussions, write manuscripts, and provide feedback on submitted materials. The nominee should have professional and research experience in the field of laboratory medicine investigated by the WG-E and should have qualified publications.

The criteria used to evaluate the received nominations are:

Criteria		Score
Lecture at national meeting or e-seminar in the past 5 years (PhD public defence included).	1-3	1
	>3	2
Lecture at international meeting or e-seminar in the past 5 years.	1-3	1
	>3	2
Published manuscript in scientific journal with international peer reviewing in the past 5 years.	1-5	1
	>5	2

Other publications (i.e. book chapters, e-books) in the past 5 years - poster abstracts not included.	1-3 >3	0.5 1
Scientific projects – PhD/postdoc research and scientific Societies' functional units' positions included.	1-3 >3	1 2
Participation in the creation of a(n) (inter)national guidance or standard on the topics of the particular EFLM functional unit	1-2 >2	1 2
Positively evaluated previous activity in EFLM functional units		1
Evaluation of applicant's proposed contribution to the work of the Committee		1-5
How relevant is previous work/experience of the applicant to this Committee? (Note: based on the CV/publications listed by the applicant)		1-5
TOTAL (max. 22) - To be evaluated, a nomination must meet at least 4 out of the 9 indicated requirements and the minimum necessary score to be considered for selection is 8.5 points.		

Procedure for applications

Each National Society FULL Member in good standing with the membership fee can submit one nomination per each indicated position through the attached nomination form. A brief plan of the applicant's contribution to the aims and objectives of the functional unit must be indicated in the form. Together with the form, a short CV should also be submitted underlining the qualifications and prior experience in the relevant area. Candidates must be officially nominated by their National Society through a formal letter of support. As per the EFLM Transparency Policy, all received nominations and reasons for the successful one will be made available to all those National Societies who submitted a nomination specifying also the criteria used during the evaluation process.

EFLM Affiliate Members may only nominate Corresponding Members, while Corporate Members are entitled to nominate Experts/Consultants. Interested parties are invited to contact the EFLM Office for further information.

Nominations must be electronically submitted to the EFLM Office (eflm@eflm.eu) within the deadline of **01 March 2026**.

With kindest regards,

Daria Pasalic

Chair, EFLM Division "Education & Profession"